Trinity Academy

Provider Access Policy

LAST REVIEW: October 2004/2023

APPROVED: October 2025

NEXT REVIEW: September 2026

Trinity Academy: Provider Access Policy Statement

(To include The Department of Education, July 2021: “Baker Clause” and the Provider Access Legislation, January 2023)

Ownership: Trinity Academy – Emmanuel Schools Foundation

Date updated: October 2025

Rationale:

High quality careers education and guidance in school or college is critical to young people’s futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

Commitment:

Trinity Academy is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. Trinity Academy is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

Trinity Academy endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: “Baker Clause”: supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

Aims:

Trinity Academy's policy for Access to other education and training providers has the following aims:

To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.

To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.

To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

Student Entitlement:

Trinity Academy fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be done as part of the PD curriculum, careers drop-in sessions throughout the year, during National Apprenticeship Week and National Careers Week, in addition to providers attending careers events at school, such as the annual Careers Fair/Y11 Pathways Evening/Y10 Mock Interview Day

Development:

This policy has been developed and is reviewed annually by the Careers Leader (Nicola Anderson) and Line Manager (Victoria Gibson – Principal) based on current good practice guidelines by the Department for Education.

Links with other policies:

It supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

Equality and Diversity:

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. Trinity Academy is committed to encouraging all students to make decisions about their future based on impartial information.

Requests for access:

Requests for access should be directed to

Nicola Anderon - Careers Lead

Nicola Anderson may be contacted by:

Telephone – 01405 813000 ex3735

Email – nanderson@trinityacademy.org.uk

Grounds for granting requests for access:

Access will be given for providers to attend during school assemblies, timetabled PD Careers lessons, drop-in sessions and Careers or Raising Aspirations events that Trinity Academy is arranging. Students may also travel to visit another provider as part of the trip to be organised in partnership with Trinity Academy.

Details of premises or facilities to be provided to a person who is given access:

Trinity Academy will provide an appropriate room or venue to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The Careers Leader or Careers Adviser will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

Live/Virtual encounters:

Trinity Academy will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school lecture theatre. Technology checks in advance will be required to ensure compatibility of systems.

Parents and Carers:

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

Management:

The Careers Leader coordinates all provider requests and is responsible to her senior management line manager.

Complaints Procedure:

Any complaints about this policy should be raised to Alison l'Anson, email: ai'anson@trinityacademy.org.uk,

Alison l'Anson will raise the complaint to Victoria Gibson, Principal of Trinity Academy.

Monitoring review and evaluation:

The Policy is monitored and evaluated annually via the Senior Leadership Team.

Policy Coordinator: Christine Taylor – Company Secretary

Policy Reviewed: October 2025

Appendix:

Providers who have been invited into Trinity Academy to date include:

Doncaster College

New College Doncaster

North Lindsey College

John Leggott College

Selby College

Askham Byram College

Doncaster Racing College

Doncaster Equine College

Harrison College

Doncaster Club Sports College

Huddersfield University

Hull University

Sheffield University

ASK Apprenticeships

Bishop Burton College

Doncaster UTC

Hull College

SRUC College

Active Fusion

The Army

The Navy

The RAF

Drax

Volker Rail

Network Rail

Northern Rail

NHS

Destinations of previous pupils from Trinity Academy include:

Doncaster College

New College Doncaster

North Lindsey College

John Leggott College

Selby College

Askham Byram College

Doncaster Racing College

Doncaster Equine College

Harrison College

Doncaster Club Sports College

Bishop Burton College

Doncaster UTC

Active Fusion

HETA

CAPA

Barnsley College

Oracle Training